

JOT #7  
DD/SG-1686

~~CONFIDENTIAL~~

A Review of  
PERSONNEL MANAGEMENT ASPECTS  
of the  
JOT PROGRAM

<u>GENERAL</u>	<u>PAGE</u>
Origin and Purpose of JOT Program . . . . .	1
Development of the Program . . . . .	2
The Present JOT Program . . . . .	4
 <u>RECRUITMENT</u>	
Requirements . . . . .	6
Standards . . . . .	9
Recruitment System . . . . .	11
Recruitment Aids . . . . .	13
Pay and Emoluments . . . . .	15
 <u>SELECTION</u>	
Present Procedures . . . . .	17
Recommended Changes . . . . .	18
 <u>TRAINING</u>	
Formal Instruction . . . . .	21
On-the-Job Training . . . . .	21
Language Training . . . . .	22
Suggested Schedule . . . . .	24
 <u>ASSIGNMENT</u> . . . . .	25
 <u>MANAGEMENT</u>	
Military Program . . . . .	27
Promotion Policy . . . . .	28
 . . . . .	29
 <u>SUMMARY</u> . . . . .	30

25X1X2

~~JOT NO. 78-06365A BOX NO. 2 FLD NO. 3 DOC. NO. 1 NO CHANGE  
IN CLASS/ (DECLASS) CLASS CHANGED TO: TS S © RET. JUST. 22  
NEXT REV DATE 09 REV DATE 12/4/75 REVIEWER 012225 TYPE DOC. 30  
NO. PGS 35 CREATION DATE \_\_\_\_ ORG COMP 11 OF 11 ORG CLASS 5  
REV CLASS C REV COORD. \_\_\_\_ AUTH: HR 70-3~~

~~CONFIDENTIAL~~